

VOCATIONAL OPPORTUNITIES AT
Bay Area Alliance for Youth and Family Services, Inc.
"fostering a life of meaning, significance, purpose, and belonging ... "

Are You Searching For A Vocational Opportunity that can actually make a difference in the quality of someone's life and the world? Then consider a vocational career with the Bay Area Alliance for Youth and Family Services (Baayfs). Why?

Because making a difference in the life of a child or teenager during a difficult and emotional time can be one of the greatest contributions and most rewarding experiences a person can have in life.

Baayfs counselors learn and grow together in their understanding and self awareness of themselves while integrating personal learning with demonstrated acts of unconditional compassion and care in relationship to some of today's most challenging children and teenagers. Baayfs counselors work along side social service and mental health professionals to provide quality educational, residential and support services for children and teenagers who have been removed from their homes due to domestic violence, abuse, and neglect. Baayfs counselors make a difference every day by learning to apply our core values to every aspect of the work they do with children; from teaching basic life skills, how to handle emotions and express emotions healthfully, and negotiate the often times difficult developmental task of just growing up in today's society.

JOB DESCRIPTION:

As a professional child care counselor your general responsibility is the care, safety, and supervision of children and teenagers individually and in groups at all times.

- Provide non-medical care and supervision for each child in a structured open and family style setting designed to meet the child's identified needs as described in the child's needs and service plan.
- Assist with dressing, grooming, and other personal hygiene
- Assist and supervise taking medications as prescribed by a physician
- Centrally store and distribute/assist with medication as prescribed by a physician.
- Arrange and assist with medical and dental care.
- Supervise maintenance and adherence to discipline structure; administer fair and equitable discipline and setting of limits of behavior
- Supervise child's schedule and activities
- Monitor food intake or special diets
- Supervise menu preparations and prepare daily meals and snacks
- Conduct group meetings with the children
- Work with Clinical Team to implement case management and treatment plans
- Teach and role model appropriate conflict management resolution skills
- Provide skill training in the maintenance of a clean, safe, and healthy family home environment

- Document child's daily progress
- Assist the child in completing school homework assignments
- Be punctual in reporting for scheduled shift assignments and notify the administrator or senior facility manager in cases of emergency or other factors that may inhibit work attendance

- Maintain a clean DOJ and DMV record during the time of your employment
- Report any transportation vehicular maintenance concerns immediately to the administrator or senior facility manager.

QUALIFICATIONS

- At least 18 years of age.
- Completed 60+ college units (hold a BA/BS Degree strongly preferred) or 2+ years of residential experience working with children and/or teenagers
- Valid DMV/CDL, clean driving record and eligible to be insured by Baayfs automobile insurance policy.
- DOJ/FBI Fingerprint and Child Abuse Clearances.
- Current First Aid Certificate.
- Demonstrated ability to work in a team environment.

COMPENSATION

- \$12.00 - \$15.00 per hour with BA/BS Degree from an accredited/approved college or university and/or 4+ years experience working with children in a residential care setting.
- Full time employees receive 2-4 weeks paid time off annually.
- Full time employees receive full medical and dental coverage (with co-payments).
- Matching retirement plan.

HOURS

- Full time counselors work 8-hr shifts, 5 days per week.
- Shifts include 7am to 3pm; 3pm to 11pm, and 11 pm to 7am
- Part time counselors work 8 hr shifts, less than 5 days per week as available to work.

Forward Resumes to:

Email: baayfs@sbcglobal.net

FAX: (925) 969-8337

Mailing Address is

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PLEASE VISIT OUR WEBSITE AT
www.baayfs.org